

Columbia University  
in the City of New York

NEW YORK 27, N. Y.

DEPARTMENT OF ZOOLOGY

November 12, 1957

Dr. Joshua Lederberg  
Department of Genetics  
University of Wisconsin  
Madison, Wisconsin

Dear Josh:

Our Department of Zoology is faced with the prospect of securing two or more staff members during the next two years. As you may know, John Gregg is now at Duke and Franz Schrader retires at the end of the 1958-1959 academic year. There is further a likelihood that we will be able to employ an additional man. There are, of course, limitations on rank and we would be able to offer an Associate Professorship only if we were mighty certain about the quality of our choice. More likely the appointments would be at the Assistant Professor's level with a salary ranging between \$5500 and \$7000.

Although appointments in chemical embryology and chromosome cytology have been or will be vacated, and although we would hope to get someone who can help with our undergraduate teaching, these considerations need not dictate our selection. We frankly feel that we must be very careful in these appointments to secure men of real distinction; certainly the appointees should be expected to develop into biologists better than any of us now on the staff. Of course we realize how hard it is to recognize true promise in a young scientist and we would appreciate, therefore, your advice.

With all best wishes,

Sincerely yours,



Francis J. Ryan  
Professor of Zoology

FJR:ss

*P.S. How was your trip?*